3E Framework: Challenge Analysis

Use the framework to analyze a current or upcoming relational leadership challenge.

THE CHALLENGE:



EXPERIENCE

What's happening?

- What are people experiencing?
- Which relational need(s) are implicated?
- What evidence do I have?

ENVIRONMENT

What's contributing?

- What individual / interpersonal factors may be contributing?
- What system / structural factors may be contributing?
- What does location affect?

What do I want to confirm before deciding if there is a problem?

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ENACT	**What will I do?** • What could I try? • What could I DO, MODEL, or CHANGE? • How will I know if it's successful?

MY FIRST STEP

What is one concrete next step I will take?